

TAX REFERENCE GUIDE



2021

TRADITIONAL & ROTH IRAS

Contribution limits

	2021
Regular	\$6,000
Catch-Up*	\$1,000

*Only taxpayers age 50 and over are eligible to make catch-up contributions.

Roth contribution phase-out

MAGI phase-out range for contributions to Roth IRAs in 2021

Married filing jointly: \$198,000–\$208,000	Married filing separately: \$0–\$10,000	Single: \$125,000–\$140,000
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No annual income limit for determining ability to convert traditional IRA to Roth IRA continues for 2021.

Traditional IRA deductibility rules

Filing Status	Covered by Employer's Retirement Plan?	Modified AGI 2021	Deductibility
Single	No	Any amount	Full deduction
	Yes	\$66,000 or less	Full deduction
		\$66,001–\$75,999	Partial deduction
		\$76,000 or more	No deduction
Married Filing Jointly	Neither Spouse Covered	Any amount	Full deduction
	Both Spouses Covered	\$105,000 or less	Full deduction
		\$105,001–\$124,999	Partial deduction
		\$125,000 or more	No deduction
	One Spouse Covered For Covered Spouse	\$105,000 or less	Full deduction
		\$105,001–\$124,999	Partial deduction
		\$125,000 or more	No deduction
	One Spouse Covered For Non-Covered Spouse	\$198,000 or less	Full deduction
		\$198,001–\$207,999	Partial deduction
\$208,000 or more		No deduction	

ESTATE & GIFT TAX RATES

	2021
Maximum Estate, Gift and GST Rate	40%
Estate, Gift and GST Exclusion	\$11,700,000
Applicable Credit	\$4,625,800
Annual Gift Tax Exclusion	\$15,000
Annual Gift Tax Exclusion for Non-U.S. Citizen Spouses	\$159,000

RETIREMENT PLANS

	2021
Elective Deferral Limit to Retirement Plans (e.g. 401(k), 403(b), 457, and SARSEPS)	\$19,500
Elective Deferral Limit to SIMPLE Plans	\$13,500
Annual Additions Limit to SEP Plans	\$58,000
SEP Participation Limit	\$650
Defined Contribution Limit	\$58,000
Maximum Includible Compensation	\$290,000
Defined Benefit Limit	\$230,000
Highly Compensated Employee Threshold	\$130,000
Key Employee/Officer Threshold	\$185,000
Maximum Qualified Longevity Annuity Contract (QLAC): Lessor of \$135,000 or 25% of your aggregate IRA account values.	

Catch-up contribution limits for other qualified plan types

	2021
401(k), 403(b), 457, and SARSEPS	\$6,500
SIMPLE Plans	\$3,000

HEALTH SAVINGS ACCOUNTS

Annual Limit	Maximum Deductible Contribution	Expense Limits (Deductibles and Co-Pays)	Minimum Annual Deductible
Individuals	\$3,600	\$7,000	\$1,400
Families	\$7,200	\$14,000	\$2,800
Catch-up contributions (age 55 and older): \$1,000			

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SOCIAL SECURITY TAX RULES

Social Security Benefit Reduction before Full Retirement Age (FRA).
\$1 of every \$2 over \$18,960/yr before year of FRA
\$1 of every \$3 over \$50,520/yr during the year FRA is reached

PERCENTAGE OF SOCIAL SECURITY BENEFITS INCLUDED IN TAXES

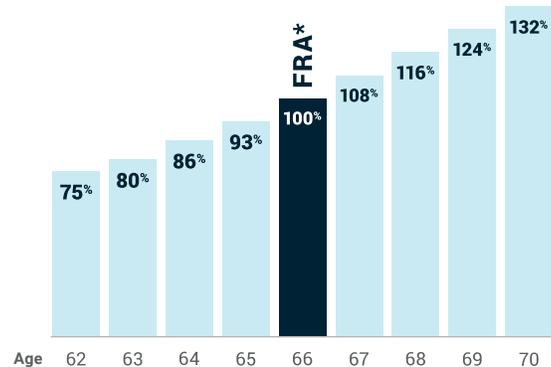
	Single	Married Filing Jointly
0%	<\$25,000	<\$32,000
50%	\$25,000–\$34,000	\$32,000–\$44,000
85%	>\$34,000	>\$44,000

Combined Income above is:
Annual Gross Income + 50% Social Security benefits

Taxable Wage Base for Social Security: \$142,800



PERCENTAGE OF SOCIAL SECURITY FULL RETIREMENT BENEFIT IF COLLECTED AT:



MEDICARE CONTRIBUTION PREMIUMS

2019 Tax Year, 2021 Premium Year

Single	Married Filing Jointly	Part B Monthly Premium	Part D IRMAA
\$88,000 or less	\$176,000 or less	\$148.50	\$0
above \$88,000 up to \$111,000	above \$176,000 up to \$222,000	\$207.90	\$12.30
above \$111,000 up to \$138,000	above \$222,000 up to \$276,000	\$297.00	\$31.80
above \$138,000 up to \$165,000	above \$276,000 up to \$330,000	\$386.10	\$51.20
above \$165,000 and less than \$500,000	above \$330,000 and less than \$750,000	\$475.20	\$70.70
\$500,000 and above	\$750,000 and above	\$504.90	\$77.10

TAX BRACKETS AND RATES

If taxable income is

Over	But Not Over	The Tax Is	Of the Amount Over
Married Filing Jointly and Surviving Spouses			
\$0	\$19,900	\$0 + 10%	\$0
\$19,901	\$81,050	\$1,990 + 12%	\$19,900
\$81,051	\$172,750	\$9,328 + 22%	\$81,050
\$172,751	\$329,850	\$29,502 + 24%	\$172,750
\$329,851	\$418,850	\$67,205 + 32%	\$329,850
\$418,851	\$628,300	\$95,685 + 35%	\$418,850
\$628,301	—	\$168,992 + 37%	\$628,300
Single			
\$0	\$9,950	\$0 + 10%	\$0
\$9,951	\$40,525	\$995 + 12%	\$9,950
\$40,526	\$86,375	\$4,664 + 22%	\$40,525
\$86,376	\$164,925	\$14,751 + 24%	\$86,375
\$164,926	\$209,425	\$33,602 + 32%	\$164,925
\$209,426	\$523,600	\$47,842 + 35%	\$209,425
\$523,601	—	\$157,803 + 37%	\$523,600
Estates and Trusts			
\$0	\$2,650	\$0 + 10%	\$0
\$2,651	\$9,550	\$265 + 24%	\$2,650
\$9,551	\$13,050	\$1,921 + 35%	\$9,550
\$13,051	—	\$3,146 + 37%	\$13,050

	Exemption	Phase-out Range
Standard Deductions	Annual	Add'l Age 65 or Older, or Blind
Married Filing Jointly	\$25,100	\$1,350
Head of Household	\$18,800	\$1,700
Single/Married Filing Separately	\$12,550	\$1,700
Child Tax Credit: \$2,000 per child phases out \$50 for each \$2,000 of modified AGI over \$400,000 (married filing jointly), or \$200,000 (single).		
Capital Gains and Qualifying Dividends Tax Rate (2021)		
Taxpayer Bracket	Short Term < 12 Mo	Long Term > 12 Mo
Single: Up to \$40,400 MFJ: Up to \$80,800	Ordinary rate	0%
Single: \$40,401–\$445,850 MFJ: \$80,801–\$501,600	Ordinary rate	15%
Single: \$445,851 and up MFJ: \$501,601 and up	Ordinary rate	20%
Tax on Net Investment Income: Additional 3.8% tax on lesser of net investment income or excess of modified adjusted gross income over \$200,000 single/ \$250,000 married filing jointly		